



City of Doncaster Council

Report

Date: 15/02/23

To: Cabinet

Report Title: Corporate Plan 2023/24

Relevant Cabinet Member(s)	Wards Affected	Key Decision?
Mayor	All	Yes

EXECUTIVE SUMMARY

1. This report presents the revised Corporate Plan (CP) for 2023/24. The CP sets out the Council's contributions to the Team Doncaster borough strategy (Doncaster Delivering Together, DDT), and its central mission: Thriving People, Places and Planet.
2. The CP summarises the DDT wellbeing goals and Great 8 priorities, identifies our key priorities/actions under each of the DDT Great 8 Priorities, and identifies priorities needed for us to become a 'Regenerative Council'.

EXEMPT REPORT

3. This report is not exempt.

RECOMMENDATIONS


4. To approve the draft Corporate Plan, allowing it to progress for consideration/approval at Full Council as part of the formal decision making process.

WHAT DOES THIS MEAN FOR THE CITIZENS OF DONCASTER?

5. The Corporate Plan is the Council's key strategic document for directing its work towards the Team Doncaster strategic priorities.

BACKGROUND

6. The Corporate Plan forms the ‘Plan’ phase of the Council’s annual ‘Define and Deliver’ improvement cycle:

PROCESS	STAGE	IMPROVEMENT CYCLE
State of the Borough Assessment	ANALYSE	
Updating and resourcing the Corporate Plan	PLAN	
Updating Delivery Programmes, Service Plans and staff Performance & Development Reviews	DO	
Performance monitoring and reporting	REVIEW	

7. The Council and our Team Doncaster partners have committed to a decade of delivery for residents, communities and businesses, guided by the Borough Strategy, Doncaster Delivering Together (DDT).
8. In addition, we have the ambition of becoming a regenerative council and borough, to deliver multiple wellbeing goals whilst tackling the climate change emergency and reducing inequalities. This Corporate Plan details the Council’s response to these issues during 2023-24.
9. The CP sets out how the Council will adopt a Localities focus, and references our commitment to fairness and inclusion. It also provides some narrative on how our intended activity will be resourced, and how we will monitor progress.

OPTIONS CONSIDERED







10. There were only two options considered: either Update the Corporate Plan to reflect 2023/24 priorities (option A, Recommended), or don’t update the Corporate Plan, leaving the Council without clear documentation of our priorities for 2023/24 (option B, not recommended)



REASONS FOR RECOMMENDED OPTION

11. Option A is recommended, because both corporate and elected leadership want to communicate our priorities each year. Such a document is also used as the bridge between our borough strategy and the directorate and service plans that are used by our teams to identify and prioritise our work. The Overview and Scrutiny work plan/areas of focus will also be guided by the Corporate Plan

IMPACT ON THE COUNCIL'S KEY OUTCOMES

12.

Great 8 Priority	Positive Overall	Mix of Positive & Negative	Trade-offs to consider – Negative overall	Neutral or No implications
 Tackling Climate Change	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Developing the skills to thrive in life and in work	✓			
Comments Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Making Doncaster the best place to do business and create good jobs	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Building opportunities for healthier, happier and longer lives for all	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Creating safer, stronger, greener and cleaner communities where everyone belongs	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Nurturing a child and family-friendly borough	✓			

Great 8 Priority	Positive Overall	Mix of Positive & Negative	Trade-offs to consider – Negative overall	Neutral or No implications
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Building Transport and digital connections fit for the future	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
 Promoting the borough and its cultural, sporting, and heritage opportunities	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				
Fair & Inclusive	✓			
Comments: Identifies several service standards and council priorities under each Great 8 priority. These will be included in directorate plans, upon which service plans, team plans and PDRs are based.				

Legal Implications [Officer Initials: SRF | Date: 21.12.22]

13. Whilst there are no specific legal implications arising out of the report, the programmes of activity that will deliver the Corporate Plan will require specific and detailed legal advice as they develop further and move towards delivery. The Corporate Plan forms part of the budgetary and policy framework and must be approved by Full Council.

Financial Implications [Officer Initials: MS | Date: 22.12.22]

14. The financial implications of the priorities and actions in the Corporate Plan are contained within the Revenue, Capital and Housing Revenue Account 2023/24 budget reports that will be considered by Council in February 2023. As specific actions and programmes of activity are developed further, more specific financial implications will be provided in relevant reports.

Human Resources Implications [Officer Initials: SH | Date: 21.12.22]

15. There are no specific HR implications arising from this report however there may be HR implications within specific projects arising from the Corporate Plan objectives; these will be included in the appropriate individual reports.

Technology Implications [Officer Initials: PW Date: 20.12.22]

16. Technology is an essential enabler to support the delivery of all services together with the wellbeing goals and key deliverables outlined in the updated Corporate Plan. Robust and effective ICT governance arrangements will continue to be needed to ensure the delivery of the key priorities. New technology requirements to support the key priorities will be considered by the Council's Technology Governance Board (TGB) for inclusion in the Technology Forward Plan, to ensure the resources, expertise and capacity within services is available. This will be monitored and continuously reviewed via TGB.

RISKS AND ASSUMPTIONS

17. The Corporate Plan sets out the Council's priorities for 2023/24 and represents the Council's contribution to the ambitions agreed in the Team Doncaster DDT strategy. It is assumed that other Team Doncaster partners will also contribute to the strategic ambition, and so the Council's Corporate Plan should not be considered as a (full) delivery plan for DDT – either for 2023/24 and certainly not for the rest of the ten-year strategy period (to 2030).

CONSULTATION

18. Directorate leadership teams have identified the priorities, PIC have presented them under the DDT Great 8 Priorities.

19. The consultation/approval process is as follows:

Directorate Leadership teams	Nov/Dec 22	OSMC – informal session	26/01/23
Corporate Resources DLT	20/12/22	OSMC – formal session	09/02/23
Executive Leadership Team	03/01/23	Cabinet	15/02/23
Executive Board	18/01/23	Full Council	27/02/23

BACKGROUND PAPERS

20. None

GLOSSARY OF ACRONYMS AND ABBREVIATIONS

21. OSMC Overview & Scrutiny Management Committee

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